



Laundry and Domestic Assistant

Employment Status	Full Time • Permanent
Employment Location	Framlingham College Senior and Prep School
Application Closing Date	Midday Friday 04 February 2022 *
Interviews Week Commencing	To be confirmed

*** Applications will be reviewed on receipt, you are therefore advised to apply at your earliest convenience.**

IMPORTANT INFORMATION

Framlingham College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

FRAMLINGHAM COLLEGE
FRAMLINGHAM
SUFFOLK
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[FRAMLINGHAMCOLLEGE.CO.UK/EMPLOYMENT](https://www.framlinghamcollege.co.uk/employment)



Framlingham
COLLEGE

WHERE EVERY PUPIL CREATES THEIR OWN STORY



Welcome from the Director of People

Dear Applicant,

Thank you for your interest in the position of Laundry & Domestic Assistant at Framlingham College.

Framlingham College is a co-educational day and boarding school comprising of the Prep School in the beautiful surroundings of Brandeston Hall, and the Senior School which is set in the stunning surroundings in the market town of Framlingham. Curiosity and inquiry are at the heart of a vibrant learning culture and at Framlingham College we believe that every child should experience the joy that is to be found in learning. A Framlingham College education aims to nurture essential skills and habits – adaptability, teamwork and good decision-making for example – by weaving them into the curriculum. We are determined to prepare our young people for their adult world.

We require a motivated Laundry & Domestic Assistant to join our busy team. Main duties will involve working in the laundry room ensuring bedding from the boarding houses is cleaned on a rotation, as well as clothing and a staff dry cleaning service. The post holder will also work carrying out general cleaning of College facilities. You will be working an average of 35 hours a week, this is working 06.30 to 14.00 Monday, Tuesday, Thursday and Friday plus 11.30 to 18.00 on a Saturday during term time. During non term time the Saturdays will be worked Wednesdays instead of Saturdays. The salary for the post is £15,697 based on an hourly rate of £9.27. This is for 48 weeks, term time (33 weeks) plus 15 weeks during non term time as directed by the Domestic Manager. We offer a range of benefits including competitive rates of pay, free parking, a free lunch each day the kitchen is operational and a contributory pension scheme. You'll also enjoy complimentary membership of our leisure centre, which includes access to the swimming pool, gym tennis and squash courts. You can also enjoy extended holiday over the Christmas period when the College shuts down.

For an informal discussion on the role please contact Mrs Blower on 01728 727208 or 07917248656.

If you have a disability or long term illness that otherwise prevents you from meeting any of the essential criteria listed in the person specification, please contact us to discuss whether a reasonable adjustment can be made.

We are always excited about enthusiastic, like-minded professionals joining our school and very much look forward to receiving your completed application.

Sally Wood
DIRECTOR OF PEOPLE, FRAMLINGHAM COLLEGE

How To Apply

Before applying, you are strongly advised to read through the Application Guidance Notes and Job Applicant Privacy Notice (available on our website).

Please submit a cover letter outlining your suitability for the role together with an application form. CV's will not be accepted in substitution for completed application forms in the absence of good reason. CV's may be submitted **in addition** to the application form in order to supply additional background information.

Applications should be received no later than **Midday Friday 04 February 2022**. The interview date is to be confirmed. You will be notified of a date if you are shortlisted for interview.

Please send your cover letter and completed application form to: **The HR Department, Framlingham College, College Road, Framlingham, Suffolk. IP13 9EY**. You can also email your application to: **recruitment@framlinghamcollege.co.uk**

All information within your application will be treated confidentially.

References

All successful appointments at Framlingham College are subject to receipt of two satisfactory references and all applicants will undergo child protection screening, including checks with previous employers and the Disclosure and Barring Service. Further information can be found within the Application Guidance Notes.

Employee Benefits

The successful candidate will be eligible for the following benefits upon commencement of employment:

- Competitive rates of pay;
- A free lunch each day when the kitchen is operational;
- Free parking for all employees;
- Auto-enrolment into a contributory pension scheme with Legal & General;
- Access to a pensions adviser;
- Professional development and ongoing CPD through internal and external training;
- Personal Accident Insurance;
- 24/7 access to our Employee Assistance Programme;
- Complimentary membership of Framlingham College Sports Centre, which includes access to the swimming pool, gym, tennis and squash courts;
- FramSoc membership, which includes free or discounted admissions to seminars in the College Theatre or Chapel;
- Cycle to Work scheme;
- Discounts with many local businesses within Framlingham;
- Family Swimming Sessions at Framlingham College Sports Centre;
- Two week Christmas Shutdown.

Job Information

Reports To

Domestic Manager

Job Location

Framlingham College Senior and Prep School

Pension

Contributory scheme available

Job Description

JOB PURPOSE

To assist the Domestic team in the successful operation of the department undertaking appropriate tasks as instructed and required.

KEY RESPONSIBILITIES

This is not an exhaustive list and the post holder will be expected to show flexibility and assist with other tasks of a similar nature. The post holder will be expected to work at Framlingham College Prep School as well as Framlingham College Senior School as necessary.

- To sort, wash and dry laundry packs in coloured bags in preparation for their return to boarding houses.
- Wash bedding from boarding houses on a weekly basis.
- Dry clean all pupil's school uniforms.
- Iron items of clothing and bedding etc as required.
- To drive laundry to/from the Prep School as required.
- Complete cleaning tasks throughout the College including Boarding Houses as and when required and offer domestic cover in times of absence/holiday. Such as:
 - Dusting/Polishing;
 - Vacuuming;
 - Cleaning/scrubbing;
 - Cleaning sinks/toilets/showers;
 - Cleaning windows;
 - Mopping floors;
 - Emptying dustbins;
 - Making beds;
 - Occasional moving of furniture.



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- To adhere to all health and safety and COSHH regulations.
- Maintaining equipment and reporting any issues that you may come across to the Domestic Manager or Deputy Domestic Manager.
- Maintain good relationships with Matrons in the boarding houses and assist with any laundry issues.
- To go to boarding houses and sort the laundry ready for collection if a Matron is absent.
- To keep the laundry room clean, tidy and adhere to health and safety guidelines.

It is the post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact with, to adhere to and ensure compliance with the school's Safeguarding Policy at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school s/he must report any concerns to the school's Designated Safeguarding Lead.

This Job Description will be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties. Employees will be expected to comply with any reasonable request from management to undertake work of a similar level that is not specified in this job description. It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.

Person Specification

E = Essential • D = Desirable

QUALIFICATIONS

	E	D
GCSE's or equivalent		✓
Drivers Licence	✓	

PROFESSIONAL EXPERIENCE

	E	D
Previous experience in a cleaning post		✓
Experience in a customer-facing role		✓

PROFESSIONAL COMPETENCIES & SKILLS

	E	D
Able to organise own work effectively	✓	
Good verbal skills: about to communicate effectively face to face with pupils, staff and guests	✓	
Basic literacy and numeracy: in order to read instructions/complete forms etc.	✓	
Awareness of Health, Safety and Hygiene regulations		✓
Working knowledge of equipment used for cleaning		✓

PERSONAL ATTRIBUTES

	E	D
Flexible approach	✓	
Punctual and reliable	✓	
Willing to take instruction and work as part of a team	✓	
Polite and helpful attitude	✓	
Positive "can-do" attitude	✓	

SAFEGUARDING CHILDREN

	E	D
Awareness of safeguarding children issues.	✓	
Knowledge of safeguarding children legislation and good practice.		✓



Our Location

Framlingham College comprises of the Prep School in the beautiful surroundings of the idyllic neo-Tudor Brandeston Hall beside the River Deben in the village of Brandeston, and the Senior School, set amongst stunning surroundings in the market town of Framlingham - approximately five miles from Brandeston.

The town of Framlingham pre-dates its mention in the Domesday Book of 1086 and is perhaps most famous for its castle. This magnificent monument occupies a hill on one side of the town's mere, while the Senior School campus tops the rise opposite.

On Tuesdays and Saturdays, the town centre hosts a busy market selling food and drinks, gifts and collectibles. Framlingham boasts a range of independent shops, covering practically every need, while the numerous eating places and pubs cater to almost every taste.

Just a few miles from Suffolk's Heritage Coast - embracing Aldeburgh and Southwold, amongst many other seaside locations - Framlingham is about 35 minutes by car from the county town of Ipswich, 40 minutes from Bury St Edmunds in the west of the county and an hour from the city of Norwich in Norfolk.

There are regular trains from Ipswich to London's Liverpool Street station. London Stansted Airport and Norwich Airport are each just over an hour's drive away from Framlingham.

About Framlingham College

Framlingham College is a co-educational, independent boarding and day school for pupils aged 3 - 18.

The College embraces pupils with a wide range of interests and abilities and offers a huge number of co-curricular activities and sports that complement our academic curriculum and enrich our pupils' experience. We believe that learning happens within and beyond the classroom; our pupils and staff have high expectations of and for themselves within a supportive and aspirational environment. We believe in instilling curiosity, a spirit of enquiry and a love of learning for learning's sake, in every pupil.

Our vision is to develop in each child the knowledge and skills they need to thrive as global citizens in their adult world.