



DRUGS POLICY

Aim of policy

We are committed to promoting a healthy, safe environment, in which good citizenship and respect for the law can flourish. We believe that it is important to deliver a clear, consistent moral framework that promotes the integrity of our community and gives all our pupils the understanding and self-confidence to reject drugs and substances. As a result, the College performs regular random drugs tests for Years 9 to 13.

This policy sets out procedures aimed to prevent misuse of controlled drugs and other substances, and to deal with any such use by pupils. We expect to work with parents on this and believe that together we can have a positive impact on our pupils' decision making. The central aim of this policy is to encourage pupils to avoid the misuse of drugs and other substances. We have extensive health education and PSHE programmes that focus upon the potential short-term and long-term risks to health from drug and Substance Abuse and emphasise the dangers of committing criminal offences. As with our related programme concerning alcohol, they concentrate on teaching the importance of young people making healthy, informed choices and providing a supportive regime to provide pupils with suitable advice, support and assistance. However, they also include an ethical dimension, designed to instil an understanding of the importance of complying with the criminal law. Our programmes extend across the curriculum, involving PSHE, Science and Drama lessons. We also hold assemblies on the topic, receive talks from the police and make use of travelling workshops and road shows, and reformed addicts to cover the serious risks from abuse of drugs and substances.

Scope of the Policy

The policy will apply in or at the College, representing the College, travelling to or from the College, on College organised trips, or associated with the College at any time. Moreover, it will apply to any circumstances where it may affect the health, safety or well-being of a member of the College community or a member of the public, where it may have repercussions for the orderly running of the College or bring the College into disrepute.

Definitions

Biological Sample means a sample of breath, hair or urine provided by a pupil in accordance with the procedures set out in this policy.

Misuse means the unauthorised taking/consumption of drugs or substances through which harm could occur and /or is in breach of the College rules and /or the law.

Drugs and substances refer to: controlled drugs; psychoactive substances (legal highs); substances intended to resemble drugs and / or the paraphernalia of drugs, such as (without limitation) equipment, product or accessory intended or modified for making, using or concealing drugs; legal drugs obtainable from a shop (including online); performance enhancing drugs; anabolic steroids; glue; other substances held or supplied in each case for purposes of taking / consuming and / or misuse.

Drug	Classification	Nicknames/Street names
Methamphetamine (Meth)	A	Chalk, Crank, Crystal, Fire, Glass, Go Fast, Ice, Speed, Tina
Cocaine	A	Blow, Bump, C, Charlie, Coca, Coke, Flake, Rock, Snow, Toot
Crack Cocaine	A	
MDMA (Ecstasy or Molly)	A	Adam, Beans, Clarity, E, Hug, Love Drug, X, XTC
Heroin	A	Boy, brown, china white, dragon, gear, H, horse, junk, skag
LSD	A	Acid, blotter, drop, flash, hawk, L, stars, tab, trips
Magic Mushrooms	A	
Opioids	A or B (Misuse of Drugs Act)	Morphine, Diamorphine
Cannabis	B	Marijuana, Grass, Herb, Mary Jane, Pot, Reefer, Skunk, Weed
Ketamine	B	Green, K, Special K, Super K, Vitamin K, Donkey Dust
Speed	B	Whizz, Sulph, Paste, billy, Base, amphetamine Sulphate, amphetamine
Synthetic Cannabinoids	B (Psychoactive Substances Act)	Spice, Mary Joy, Blue Cheese, Black Mamba, Amsterdam Gold
Nitrous Oxide	Psychoactive Substances Act	Laughing Gas, hippy crack, nos
Anabolic Steroids	C	Juice, Roids
Tranquilisers	C	Xanax, Benzodiazepines, Valium, Downers, Eggs, Vallies, Rugby Balls

Disclosure

- Disclosure is when a pupil tells someone about drug-taking or possession of drugs so that the College can act to help the individual concerned to stop taking drugs.

- Disclosure can be made either about oneself or about another individual; in the latter case, the disclosing person must be motivated purely by concern and a desire to help.
- A member of staff suspecting Misuse will refer the matter directly to the Senior Deputy Head or Deputy Head (Pastoral). Disclosure might occur at this point.
- If disclosure is made independently the case will be managed in a non-disciplinary way. To be genuinely 'independent' a disclosure must be made by the pupil before an investigation into drug taking has begun.
- If, at the time of disclosure, the pupil, due to the effect of Misuse, behaves inappropriately or brings the College into disrepute, the pupil will be sent home until he or she is fit to return.

Following a disclosure

- a) Details of the disclosure will be recorded in writing and held on the pupil's file by the Senior Deputy Head or Deputy Head (Pastoral).
- b) The drugs test will then be administered.
- c) Following the test, whether the results are positive or negative, the following procedure will be put in place:
 - Communication with parents
 - Referral to drugs advice and support
 - Regular drugs testing in College
 - Mentor provided to give additional in College support
 -
- d) Once support has been put in place and time has been given for it to take effect, if further tests come back positive, the Sanctions Policy will be used.
- e) The College will exercise its best endeavours to preserve as far as possible confidentiality for pupils who disclose. The information will be shared on a need to know basis only and always in the best interests of the pupil concerned.

Searches, Investigations, Permissions and Testing procedures

Search procedures

If it is believed that a pupil is in possession of drugs or other substances, staff may perform a search of the pupil's personal property, study bedroom, locker, desk or other relevant location. Before any such search is undertaken permission will be sought from the pupil (where the College deems that they are of sufficient maturity and understanding and give their informed consent in writing) or the parents if not.

The member of staff leading the investigation will determine whether or not the pupil is able to provide this consent and may request the additional opinion of a medically qualified member of staff.

All searches will be undertaken in the presence of at least two adults and will be performed in a manner designed to minimise distress, in line with our Search and Confiscation Policy

Investigating Procedures

Where a pupil is reasonably suspected of Misuse, an investigation into drug taking or drug related behaviour will occur whether or not disclosure has been forthcoming.

Once an investigation has begun, a disclosure after this point will not provide immunity from sanctions because the pupil will have been given the opportunity to disclose prior to the investigation beginning.

If an investigation confirms that Misuse has taken place, the pupil will be sanctioned as detailed later in this policy.

The Senior Deputy Head or Deputy Head (Pastoral) will conduct the investigation. Pupils being investigated will be asked if they would like a friend or trusted adult present. The witness must be available and not cause an unreasonable delay in the procedure.

As part of the investigation, a pupil reasonably suspected of Misuse may be asked to give a Biological Sample. The reason for this is to:

- Deter breaches of College discipline;
- Identify users;
- Absolve those who have been wrongly suspected.

Permissions

Reasonable endeavours will be made, before a Biological Sample is taken, to notify a parent, guardian or education guardian of the requirement for a Biological Sample and the reasons for that requirement.

Written consent for the Biological Sample will be sought from the pupil (where the College deems that they are of sufficient maturity and understanding to do so).

The College will be entitled to make such inferences as it may deem appropriate from refusal to grant permission for a Biological Sample. If a parent's consent is required and they refuse to consent to their child providing a Biological Sample, or their child refuses to consent in spite of their parent's consent, the College may draw appropriate inferences from the pupil's general demeanour.

The College will treat a positive test as confirmation of Misuse.

Testing Procedures

The Senior Deputy Head or Deputy Head (Pastoral) will decide whether to request a Biological Sample for testing. The sampling is administered discreetly and supervised by the Senior Deputy Head or the Deputy Head (Pastoral). The Deputy Head (Pastoral) or the pupil's HM will also be present along with a College nurse. Care will be taken to respect the pupil's privacy and human rights.

One member of staff will act as the College's representative and the other will be present to support the pupil. Pupils will be asked to turn out their pockets prior to giving the sample and follow the instructions precisely.

Care will be taken to make as certain as possible that the sample provided is genuine and uncontaminated.

The pupil will be asked to sign various seals and documents which confirm that the sample is theirs.

The pupil will also be asked to sign a form that signifies that they are satisfied with the sample collection procedure and give consent for the results of the test being made available to his or her parents or guardian, the relevant HM and the Principal.

In all cases the procedures recommended by the manufacturer of the test will be followed.

Once the investigation is complete and the sample is no longer required, it will be destroyed.

Results

The Senior Deputy Head will inform the pupil, his or her parents or guardian, the relevant HM and the Principal as soon as the test results are available.

If there has been no disclosure and the result is negative, no further action will be taken.

If there has been no disclosure and the test is positive, this will be taken as confirmation of Misuse. The outcome of the test, whether positive or negative will not form part of the pupil's permanent medical record but will be kept on the pupil's file. The sanctions section of this policy will then be followed.

If there has been a disclosure, whether or not the test result is positive, the support described above in the section "**Following a Disclosure**" is implemented.

Police involvement and other possible actions

If the test is positive, we will liaise with our local Community Support Officer.

If the police suspect that a pupil possesses or has stored drugs, substances or related paraphernalia, they may elect to investigate using their own procedures or may pass the matter back to the College to investigate.

If the College seizes a controlled drug, it must deliver the drug to the police as soon as reasonably practicable or dispose of it if they believe there is a good reason to do so. Substances suspected to be controlled drugs will be dealt with in the same manner.

Other substances considered to be harmful or detrimental to College good order and discipline will be confiscated. The Senior Deputy Head will take account of all relevant circumstances and use their professional judgement to determine whether they can safely dispose of the seized substance.

The College will report to the Charity Commission where any actual or alleged criminal activity meets the requirements set out in the Commission’s guidance on Serious Incidents Reporting. Obtainable [here](#).

Confidentiality

The College will exercise its best endeavours to preserve as far as possible confidentiality for pupils whose test results are negative. The information will be shared on a need to know basis only and always in the best interests of the pupil concerned.

To assist in this endeavour, the pupil may be asked to hand over their mobile phone and may be isolated from other pupils until the process of interviewing and sampling is complete.

Sanctions

A pupil who tests positive for or admits to Misuse in the process of a disciplinary investigation will be sanctioned with a sanction that is appropriate and proportionate to the breach and in accordance with the College’s Behaviour Policy. The decision will be made by the Principal after discussion with the Senior Deputy Head, and where necessary, the Chair of Governors. The sanctions will involve a period of suspension at least and may require the pupil to leave the College as set out below.

Misuse/Possession of Drugs	Class A Drugs	Class B/C Drugs
First Offence	A pupil will be required to leave the College	A period of suspension followed by counselling & by regular testing
Second Offence	N/A	A pupil will be required to leave the College
Drug Dealing or supplying of any sort		A pupil will be required to leave the College and the police will be notified

The cumulative effect of poor behaviour by an individual in a College community can be pernicious and as a result if a pupil's behaviour has already merited a suspension and he or she is then found to have been involved in drug taking behaviour, whether or not a first offence, the College reserves the right to require that pupil to leave the College.

Follow-up to drugs incidents

Shortly after a drugs incident a meeting will be arranged between the HM, Deputy Head (Pastoral), the parents/guardian and the pupil, to plan a productive way forward for the pupil. This may include counselling, re-education and further testing at frequencies determined by the Senior Deputy Head.

Publication of the Drugs Policy

This policy can be found on the website and a hard copy can be obtained by contacting Framlingham College Reception. This policy can be made available in large print or other accessible formats if required.

Advice on drugs can be sought from the College's Medical Centre, the Deputy Head (Pastoral) and helplines such as FRANK which are available on House Noticeboards and the Colleges VLE.

Reviewed: January 2020

Next review date: January 2021

JLMN / SMW