



FRAMLINGHAM
COLLEGE

Framlingham College EQUAL OPPORTUNITIES POLICY

Promoting equal opportunities is central to the aims and ethos of Framlingham College. We welcome applications to the College from candidates with a diverse range of backgrounds. This enriches our community and is important in preparing our students for today's world. We focus on educating the individual and providing a comfortable and welcoming atmosphere, where each student feels valued and can flourish.

Framlingham College is committed to equal treatment for all, regardless of an individual's race, ethnicity, religion, sexual orientation, disability, learning difficulty, body image or social background. Whilst it is recognised that there must be a base line ability in order to access what is essentially a traditional yet dynamic curriculum, we encourage applications from purposeful young people whose major strengths may not be defined in purely academic terms. We believe that breadth of opportunity is essential to inspire and motivate the young. A rich diversity of activities beyond the confines of the curriculum unlocks enthusiasm, builds self confidence and uncovers hidden talents, developing strengths which in turn then impact on all aspects of a student's development. We also believe that education experience can be enriched if students are exposed to a wide range of cultural differences whilst they are developing.

We welcome applications from students with special needs and disabilities, providing the specific needs of the student can be managed within the school and that our site can cope with them. We advise parents of children with special educational needs or physical disability to discuss their child's requirements with us in advance so that adequate provision can be made prior to visits, interviews and any necessary entrance examination or assessment. We will discuss thoroughly with parents and their medical advisers, the adjustments that can reasonably be made for the child if he/she becomes a student at the school.

Means tested Scholarships and bursaries are offered in order to make it possible for as many as possible who meet the College's admission criteria to attend the College.

Although Framlingham College has Christian roots, we do not select for entry on the basis of religious belief and we welcome students of all faiths. Parents should be

aware that all pupils are normally expected to attend assemblies in chapel and to wear the College uniform. The Headmaster will consider written requests from parents for variations in the uniform on religious grounds that are consistent with the College's ethos and its policy on Health and Safety. The Headmaster will normally arrange to meet the parents to discuss the implications of such a request.

Staff are actively involved in promoting the implementation of this policy through using work in the curriculum and through assemblies in House and Chapel to promote tolerance and respect for each other within the school community. Our anti-bullying policy contains clear procedures for dealing with unlawful discrimination and harassment.

Should you or your child have any complaint about the operation of our equal opportunities policy, a copy of the College's complaints procedure can be sent to you on request.